

# **SECTION VI**

## ***Job Fairs***

# JOB FAIRS

Widener University School of Law participates in and co-sponsors a number of job fairs throughout the year. These job fairs present students with the opportunity to interview with multiple employers at a given date and location. The format of the individual job fairs generally remains consistent from year to year.

Attached is an alphabetical listing along with a brief description of the various job fairs in which Widener University School of Law participates. Most of the job fairs occur on a regular basis throughout the calendar year; therefore, many of the application deadline dates fall around the same time each year.

**PLEASE LOOK FOR UPDATED DEADLINE DATES AS PUBLISHED BY THE CAREER DEVELOPMENT OFFICE.**

**WIDENER UNIVERSITY SCHOOL OF LAW**  
**LISTING OF JOB FAIRS**

**AMERICAN BAR ASSOCIATION, Section of Litigation -  
JUDICIAL INTERN OPPORTUNITY PROGRAM**

This program is a full time, six week minimum, summer internship program open to all first or second year minority or financially disadvantaged law students interested in engaging in legal research and writing for state or federal judges in: Illinois, Texas, Washington, D.C., Miami, FL, Phoenix, AZ and California. See <https://www.abanet.org/litigation/jiop/> for additional information.

**DELAWARE MINORITY JOB FAIR - For Second & Third Year Students**

August

**DELAWARE MINORITY JOB FAIR - For First Year Students**

January

The Delaware Minority Job Fair is sponsored each year by the Delaware State Bar Association and a group of legal employers interested in increasing diversity in the Delaware legal and business communities. Students submit application materials directly to the Delaware Minority Job Fair Committee. Participation in the Job Fair is by invitation only and is based on the selection process of the participating legal employers. Invitations to participate in the Job Fair are sent only to those students who have been chosen by the greatest number of employers. The job fair is hosted at Widener University School of Law. Applications for the first year job fair usually are due in December and applications for the second & third year job fair are usually due in the late Spring.

**DUPONT PRIMARY LAW FIRM MINORITY JOB FAIR**

August

Sponsored by the DuPont Legal department headquartered in Wilmington, Delaware, the DuPont Primary Law Firm Minority Job Fair aims to provide an increased minority representation in the law firms which DuPont has retained as outside counsel. Carefully selected by DuPont as part of its program designed to foster partnering and efficiencies between client and law firm, Primary Law Firms assume varying responsibilities over DuPont's complex litigation docket. These Primary Law Firms are located throughout the United States but are primarily located in California, Texas and the Mid-Atlantic region. Participation in this yearly job fair is by invitation only. The DuPont Primary Law Firm Minority Job Fair has no application or registration fees; therefore, student applications are submitted directly to the Job Fair Committee. The Job Fair is generally held each year during the month of August in Wilmington, Delaware and applications are accepted online in the early Spring, usually at the website of one of DuPont's primary law firms. For the past several years, Ballard Spahr in Philadelphia has coordinated the online collection of applications.

**EQUAL JUSTICE WORKS**

October

The Equal Justice Works Conference, the only national public interest law fair, offers a unique opportunity for law students as well as graduates to meet with public interest employers from across the country at a single location. This well renowned job fair is held each fall, usually in October. The format of this job fair is unique in that the event offers pre-scheduled invitation-only individual interviews as well as informal "Table Talk Sessions." During the Table Talk Sessions, participants have the opportunity to ask questions of employers and receive information regarding the employers' programs

and hiring needs. For more information on participating employers, hiring criteria and contact information, etc., see [www.equaljusticeworks.org](http://www.equaljusticeworks.org).

### **GPALS D.C. JOB FAIR**

September

Sponsored by the six (7) Greater Philadelphia Area Law Schools (GPALS), Widener Law, Penn, Villanova, Temple, Penn State-Dickinson, Rutgers & Drexel and held in Washington D.C. the GPALS D.C. job fair provides an opportunity for students of these law schools to interview with firms, government agencies and legal organizations in the Washington D.C. area. Student applications are due in early August through a special Symplicity website and the job fair is held in late September each year.

### **GPALS PHILADELPHIA JOB FAIR**

September or October

Sponsored by the six (7) Greater Philadelphia Area Law Schools (GPALS), Widener Law, Penn, Villanova, Temple, Penn State-Dickinson, Rutgers & Drexel and held at Temple Law School's Center City campus, the GPALS Philadelphia job fair provides an opportunity for students of these law schools to interview with firms and legal organizations in and out of the region. Student applications are due in early August through a special Symplicity website and the job fair is held in early October each year.

### **IMPACT CAREER FAIR For Law Students and Attorneys with Disabilities**

August

This career fair provides a forum for law students and attorneys with disabilities to interview with employers from around the country. For more information, see

<http://www.law.arizona.edu/impact/welcome.cfm>

### **JUST THE BEGINNING FOUNDATION (JTBF): From Slavery to the Supreme Court**

<http://www.jtbf.org> from the website:

“In September 2005, JTBF launched the JTBF Judicial Externship/Clerkship Program in conjunction with Judge Smith-Ribner of the Commonwealth Court of Pennsylvania. The purpose of the Program is to foster racial diversity among law clerks within the federal and state judiciary. To that end, the Program encourages and supports the advancement of eligible law students who desire stronger legal research, writing, and analytical skills, all of which are necessary to compete for and succeed in judicial clerkships.

### **ABOUT THE JTBF JUDICIAL EXTERNSHIP/CLERKSHIP PROGRAM**

The Program is only open to rising second and third-year law students who plan to seek judicial clerkships after graduation. JTBF matches law students with federal and state judges across the country. Program externs receive a quarterly stipend in an amount determined by JTBF. Also, course credit may be obtained, depending upon the students' law school curriculum policy. To receive course credit, law students must perform the amount of time required by their respective law schools. Course credit, however, is not a prerequisite for participating in the Program. Law students may not receive academic credit and a stipend simultaneously.

The JTBF Judicial Externship/Clerkship Program has two components:

The academic year externships require a one or two-year commitment. These externships typically begin in September and end in May or June. During the law school academic year, law students work a minimum of ten (10) hours per week on externship assignments to receive a quarterly stipend.

A limited number of summer externships are also available. Law students selected for a summer externship must perform at least thirty-five (35) hours per week of work during the summer for at least eight (8) weeks to receive a summer stipend.” For further details, see <http://www.jtbf.org/>.

### **LAVENDER LAW CONFERENCE**

<http://www.lavenderlaw.org/>

The Lavender Law Career Fair provides a space for Lesbian, Gay, Bisexual and Transgender (LGBT) students and graduates to meet with representatives of private firms and public organizations from all over the country. These Career Fair interviews are complemented by an introductory panel designed to train candidates. In addition, there are student panels offered during the course of the Lavender Law Conference.

The Lavender Law Career Fair takes place in August and deadlines usually fall in the summer. The location of the fair is different every year so consult the web site for further details.

### **MID -ATLANTIC BLACK LAW STUDENTS ASSOCIATION JOB FAIR (BLSA)**

Early September

The annual BLSA Job Fair is sponsored by the Mid-Atlantic Regional Black Law Students Association and is generally held in late August in the Washington, D.C. area. Students submit their application packets online mid to late summer. For more information, check out [www.nblsa.org](http://www.nblsa.org) (look under the Mid-Atlantic Regional tab or Job Fair information tab)

### **PATENT LAW INTERVIEW PROGRAM**

August

If you are a second-year or third year student or a law graduate studying for an LL.M. in Intellectual Property and you have an interest in patent law, and if you have an undergraduate or graduate degree in engineering or technical science, you may want to consider attending this job fair. This program provides the opportunity for students to interview with patent law firms, as well as law firms, corporations and government agencies with patent law departments.

Registration is online and applications are processed by Loyola University Chicago School of Law. Initial applications to participate usually are due in February. Interview schedules are set and mailed directly to selected students by mid-June. Widener will pay students’ registration fees. However, if selected, students must travel to Chicago at their own expense. For more information, please see:

<http://www.luc.edu/law/career/patent.html>

### **PHILADELPHIA AREA DIVERSITY JOB FAIR (PADJF)**

Early August

The Philadelphia Area Diversity Job Fair (PADJF) was created through a partnership of the Legal Recruitment Administrators of Philadelphia (LRAP) and Philadelphia Area Law School Administrators in

order to address the issue of minority recruitment in the legal profession. PADJF offers minority students the opportunity to meet with large law firms, major corporations, public interest organizations, the judiciary and federal, state and local government agencies. This job fair is not invitational; students need only sign up to attend.

To participate, students select 15 employers according to preference. Twenty-minute interviews are then scheduled by a computer program utilizing a numerical lottery system. Students do not receive interviews with all of their listed preferences. Applications are due in July. For more information, check out: [www.padjf.org](http://www.padjf.org).

### **PHILADELPHIA DIVERSITY LAW GROUP (PDLG)**

January

[www.philadiversitylaw.org](http://www.philadiversitylaw.org)

“The PDLG First-Year Summer Program (the "PDLG Program") offers first-year students from participating area law schools an additional route to summer employment in outstanding law firms and corporate law departments. Application through this program will not preclude a student from otherwise seeking or accepting a job at any participating organization or preclude the organization hiring the student outside of the program.

The PDLG Program is designed to identify first year law students who have overcome obstacles in pursuing a legal career or come from disadvantaged backgrounds or from backgrounds that are underrepresented in the Philadelphia legal community and who have the ability to succeed in the summer programs run by our member organizations. The PDLG hopes this program will enable a group of those students to get summer clerkships in Philadelphia and thus allow them to experience the law school or corporate law environment in Philadelphia and, perhaps, help them "kick-start" their legal careers.” Applications are due in early January and decisions are made by March.

### **PUBLIC INTEREST/PUBLIC SERVICE CAREER FAIR (PIPS)**

Early February

The Consortium of Greater Philadelphia Area Law Schools (The Dickinson School of Law of The Pennsylvania State University, University of Pennsylvania Law School, Rutgers University School of Law-Camden, Temple University School of Law, Villanova University School of Law, and Widener University School of Law) sponsors an annual Public Interest/Public Service Career Fair. This career fair is usually held during the month of February in Philadelphia, Pennsylvania. Many Widener students obtain jobs through this job fair.

Students who participate in this career fair have the opportunity to meet with representatives of public interest and public service organizations to discuss career opportunities in one of two ways. Group information sessions with organization representatives are scheduled throughout the day; individual interview sessions are scheduled in 15-30 minute increments throughout the day. You will receive further information about this job fair in your Widener e-mail in November. Applications are usually due in early-mid December.