## Values Statement

Widener University Delaware Law School Standing Committee on Diversity, Equity and Inclusion

Acknowledging that all human beings are born free and equal in dignity and rights, Widener University Delaware Law School (Delaware Law) values equity, inclusion, and diversity in all facets, including recruitment and admissions, curriculum and courses, hiring and retention, and licensure and career development. We invite all members of the Delaware Law family to participate in transforming our institution into a productive agent of progress, peace and social justice.

Delaware Law is committed to diversity, equity and inclusion. We strive to be racial justice educators and advocates. We denounce all forms of discrimination, hate groups, hate speech, systemic racism, white supremacy, antisemitism, misogyny, and injustice. We do not tolerate racial hatred and racial discrimination at the law school. We pledge to transform Delaware Law, to educate with purpose, and to make racial justice a reality for our students, our alumni, and our extended legal community.

Delaware Law stands by our students, faculty and clients who are Black, Indigenous, People of Color and members of the LGBTQIA+ community. We acknowledge our role in perpetuating systemic racism and white supremacy through unconscious bias, microaggression, privilege, and complicity. Restless and energized, we are determined to assist in the dismantling of a legal system in Delaware and elsewhere that has excluded our Black and Brown brothers and sisters in particular from the values we hold dear.

We acknowledge the need to listen to those who have suffered from systemic racism, and will support those who have the courage to speak up and speak out in response. We are committed to do our part in bending the arc of history toward justice.