DLS DEI Faculty/Staff Survey, Spring 2021
Primary Role

- Administration: 19%
- Support Staff: 14%
- Full-time Faculty: 36%
- Part-time/Adjunct Faculty: 24%
- Other: 7%
DLS DEI Faculty/Staff Survey, Spring 2021
I identify as a racial/ethnic minority

Yes: 5%
No: 83%
Prefer not to respond: 12%
DLS DEI Faculty/Staff Survey, Spring 2021

Diversity, equity and inclusion (DEI) are important to me. 73% Strongly Agree, 25% Agree, 2% Neither/Unsure, 0% Disagree, 0% Strongly Disagree.

DEI should be a priority in student recruitment. 48% Strongly Agree, 47% Agree, 3% Neither/Unsure, 0% Disagree, 0% Strongly Disagree.

DEI should be a priority in staff hiring. 45% Strongly Agree, 45% Agree, 3% Neither/Unsure, 0% Disagree, 0% Strongly Disagree.

DEI should be a priority in faculty hiring. 38% Strongly Agree, 52% Agree, 8% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

I have baseline knowledge in relevant terminology, including definitions of diversity,... 35% Strongly Agree, 50% Agree, 10% Neither/Unsure, 1% Disagree, 0% Strongly Disagree.

DEI should be a priority in law school leadership. 50% Strongly Agree, 37% Agree, 10% Neither/Unsure, 3% Disagree, 0% Strongly Disagree.

DLS should do more to recruit students from underrepresented communities. 44% Strongly Agree, 42% Agree, 14% Neither/Unsure, 0% Disagree, 0% Strongly Disagree.

DLS should do more to promote DEI in the legal profession. 49% Strongly Agree, 36% Agree, 14% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

DLS should do more to recruit staff from underrepresented communities. 33% Strongly Agree, 48% Agree, 17% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

DLS should do more to recruit faculty from underrepresented communities. 38% Strongly Agree, 43% Agree, 17% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

DLS should do more to recruit leadership from underrepresented communities. 36% Strongly Agree, 44% Agree, 17% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

I favor more DEI training overall at DLS. 48% Strongly Agree, 31% Agree, 19% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

DLS should do more to promote DEI at DLS. 42% Strongly Agree, 37% Agree, 18% Neither/Unsure, 3% Disagree, 0% Strongly Disagree.

DEI is important at Delaware Law School (DLS). 38% Strongly Agree, 40% Agree, 20% Neither/Unsure, 2% Disagree, 0% Strongly Disagree.

I am interested in more DEI training for myself. 34% Strongly Agree, 37% Agree, 20% Neither/Unsure, 7% Disagree, 2% Strongly Disagree.

I am proud of DLS’s efforts to advance DEI. 27% Strongly Agree, 39% Agree, 27% Neither/Unsure, 5% Disagree, 2% Strongly Disagree.

I am interested in more training about processing feelings (i.e., defensiveness, fear,... 25% Strongly Agree, 40% Agree, 20% Neither/Unsure, 10% Disagree, 5% Strongly Disagree.

I have been trained about the University’s Title IX policy. 25% Strongly Agree, 38% Agree, 20% Neither/Unsure, 10% Disagree, 7% Strongly Disagree.

DEI should be a priority in fundraising. 37% Strongly Agree, 38% Agree, 20% Neither/Unsure, 36% Disagree, 5% Strongly Disagree.

I am interested in more training about the University’s Title IX policy. 18% Strongly Agree, 38% Agree, 25% Neither/Unsure, 17% Disagree, 2% Strongly Disagree.

I have been trained to participate in conversations about DEI in the workplace. 16% Strongly Agree, 31% Agree, 24% Neither/Unsure, 27% Disagree, 7% Strongly Disagree.