# The ETHICS of COMPASSION IN INTERNATIONAL BUSINESS LAW

An Online CLE Roundtable with Global Leaders in Ethical Thinking

Monday, February 14, 2022 12:00 – 1:00 p.m. Zoom Webinar

Register online: delawarelaw.widener.edu/ethicalthinking

Space is limited to the first 300 registered participants

## **1 FREE CLE credit** in ENHANCED ETHICS in Delaware

Participants can obtain a CLE credit in their state independently, if eligible.

Presented by Widener University Delaware Law School and PEOPLE TO PEOPLE DELAWARE

Co-sponsored by the Narrative Justice Project and Seyfarth Shaw LLP

About People to People Delaware: Our Mission is to enhance international understanding and friendship through educational, cultural, and humanitarian activities involving the exchange of ideas and experiences directly among peoples of different countries and diverse cultures. DONATIONS ARE TAX DEDUCTIBLE AND CAN BE MADE HERE: https://www.paypal.com/donate/?hosted\_button\_id=S627RQ3PC4UKS

### Speakers:



#### Ana Cid

Ana Cid is an international employment law partner of Seyfarth Shaw LLP. She has managed large projects for international companies in a large list of countries, with special focus in EMEA and LatAm regions.

In addition, Ana has extensive experience advising national and international corporations on a wide range of Spanish labor and employment matters. She covers companies restructuring and collective redundancies, employment terminations, modification of employment terms and conditions, company's policies and employee benefits, labor implications in company takeovers and spinoffs, transfer of undertakings, and senior management relationships. Also, she regularly acts before labor courts and tribunals of Spain in all types of labor & employment litigation matters.



#### David Chekroun

David Chekroun is a Tenured Professor of International Business Law at ESCP Business School and is the faculty chair for the Law & Business program. Doctor of Law of the Sorbonne Law School, obtaining an Master in European Business (MEB/MBA) of ESCP, he lectures various courses in the field of International Business Transactions for law and business students in Europe (Paris/London/Berlin), in the Middle East and in the United States.

At ESCP, he is the director of the « Law & Business major, that offers students, an unparalleled combination of legal and financial education. He designs and develops with faculty and top executives

for European companies executive education programs with a special focus on law and business skills. In 2015, he became KPMG Professor in International Corporate Governance.

He was visiting associate Professor of Law at NYU Abu Dhabi. He was visiting professor of International Business transactions at Cardozo School of Law in New York City, Global Hauser Research Fellow at NYU School of Law, adjunct professor of International arbitration at the Sorbonne Law School and assistant professor at University of Paris XI.

His research interests are mainly, International Business Law, Law & Business, FDI screening, Corporate governance and controversial legal issues. He has published a number of articles in the field of international Business Transactions and he is one of the editors-in-chief of the International Business Law Journal.

He is admitted to the Paris Bar and worked in the Litigation and Arbitration department of Herbert Smith LLP. In addition he was Scholar-in-Residence to the International Arbitration Group at Wilmer Cutler Pickering Hale and Dorr LLP in the London office. He also advised, as a legal consultant, law firms and companies in international business transactions.

As a member of different think tanks, he crafts innovative policies and organize conferences on comparative procedure and international business in Paris, London, Abu Dhabi and New York.



#### Paul Regan

Paul L. Regan is Associate Professor of Law and Associate Director of the Institute of Delaware Corporate and Business Law at Delaware Law School Professor Regan received a B.S. from Villanova University in 1979 and a J.D. from Temple University Law School in 1982.

Following graduation from law school, Professor Regan served as Litigation Associate, Fellheimer, Eichen & Goodman, Philadelphia, Pennsylvania, from 1982-83; Litigation Associate, Liebert, Short, Fitzpatrick & Lavin, Philadelphia, Pennsylvania, from 1983-85; and Corporate Litigation Associate, Skadden, Arps, Slate, Meagher & Flom, Wilmington, Delaware, from 1985-94.

Professor Regan joined the faculty at Delaware Law School as Visiting Associate Professor of Law and served in that capacity from 1994-95. Since 1995, Professor Regan has served as Associate Professor

of Law and was awarded tenure in 2000. Professor Regan is licensed to practice in New Jersey and Delaware. He teaches and writes in the areas of Business Organizations, Delaware Corporation Law, Corporate Finance, and Contracts. Professor Regan has received the Outstanding Faculty Award three times, as voted by the graduating classes of 2002, 2008, and 2018. Professor Regan also has served as Director of Widener's International Law Institutes in Geneva, Switzerland (Summer 2001 and 2003) and Venice, Italy

(Summer 2007 and 2014). He has presented at international conferences in Iceland and Spain, and in 2019 served as a visiting guest lecturer for law students in Braga, Portugal and A Coruna, Spain.

Professor Regan is a member of the Board on Professional Responsibility of the Supreme Court of Delaware. He also serves a member of the Academic Advisory Board of the Philadelphia Chapter of the National Association of Corporate Directors. Previously, Professor Regan served as liaison to the Pennsylvania Board of Law Examiners for the Law School. Professor Regan has also been active in a number of civic and professional organizations, volunteering for the past twenty years as an advisor and additional coach for a mock trial team at a local high school, working with a high school youth group in a local church and coaching youth soccer and track and field teams.



#### Geeta Tewari

Geeta Tewari is an assistant professor of Law at Widener University Delaware Law School. She teaches and writes as an interdisciplinary legal scholar, writer, and poet in the areas of contract law, professional responsibility, gender and racial equity, and justice. Her most recent publications include Law and the New Urban Agenda (Routledge 2020) with endorsement by UN-Habitat Executive Director Maimunah Mohd Sharif, The Ethics of Gender Narratives for U.S. Corporate Boards [16 N.Y.U. J. L. & B. 221 (2019)], and Formality and Geopolitics, two sociopolitical poems in Michigan Quarterly Review. In 2019, she was a Visiting Artist Scholar at the American Academy in Rome, and founded the Narrative Justice Project, with non-profit status through the New York Foundation for the Arts, to support collaboration between artists and lawyers for dialogue vital to justice and humanity.

#### **CLE Reading Materials:**

Charlotte Villiers, *Boardroom Culture: An Argument for Compassionate Leadership*, 30 EUR. BUS. L. REV. 253 (2019) <u>https://research-information.bris.ac.uk/ws/portalfiles/portal/177003539/Charlotte\_Villiers\_Boardroom\_Culture\_6\_Sept\_Reviewe\_d\_JJDP1.pdf</u>

James Kamwachale Khomba, et al. *Shaping Business Ethics and Corporate Governance: An Inclusive African Ubuntu Philosophy*, 13 GLOBAL J. MGMT. & BUS. RES., no. 5 (2013) https://globaljournals.org/GJMBR\_Volume13/4-Shaping-Business-Ethics-and.pdf

Rasmus Hougaard, et al., *Compassionate Leadership Is Necessary — but Not Sufficient*, HARV. BUS. REV. DIGITAL ARTICLE (Dec. 4, 2020) <u>https://2uzkee3eob510v4rszskfx11-wpengine.netdna-ssl.com/wp-content/uploads/2021/02/HBR\_2020\_12\_compassionate-leadership-is-necessary-but-not-sufficient.pdf</u>

MODEL RULES OF PRO. CONDUCT, Preamble & Scope (Am. Bar Ass'n. 1983)

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