SECOND YEAR TIMELINE

The second year of law school is a crucial time in your job search process. Some of you will be participating in on-campus interviews (OCI), job fairs and other recruitment opportunities. These programs should be only part of a larger job search strategy that includes visiting our online job postings in Symplicity, preparing targeted mailings to a variety of employers, conducting informational interviews with alumni and attending CDO panels and other events to network with practitioners. We encourage each of you to schedule an appointment with a career counselor to be sure that you use this year wisely.

Whether your ultimate goal is to work in a law firm, government agency, public service organization, corporation, court or in an alternative career, the CDO is here to assist you with your job search.

Second Year Fall Semester

July - October

- 1. Update your resume to include summer experience and journal invitation.
- 2. Interview with OCI-employers in August and September.
- 3. Follow-up with non-OCI employers to which you sent application materials.
- 4. Check Symplicity for jobs as employers advertise positions in the job postings section.
- 5. Prepare for second round interviews.
- 6. Set up a mock interview with a counselor to assess and strengthen your interviewing skills.
- 7. Interview for *Philadelphia Area Diversity Job Fair* in late July (must be preselected).
- 8. Interview for <u>Delaware Minority Job Fair</u> in late July (must be preselected).
- 9. Interview for *GPALS* Philadelphia Job Fair in September (must be preselected).
- 10. Apply for government honors programs as many deadlines are in September and early October.
- 11. Apply for public interest job opportunities. Use *PSJD* to conduct research.
- 12. Apply for positions with district attorney and public defender offices.
- 13. Attend the Equal Justice Works Conference and Career Fair in Washington, DC in October.
- 14. Continue to build relationships with professors and legal practitioners.
- 15. Consider obtaining a school-year internship to further develop your legal skills. Check Symplicity often for part-time school year opportunities.
- 16. Attend CDO workshops, panels and presentations.
- 17. Consider taking a Widener Law Clinic to round out or enhance your legal skills.
- 18. Not interested in practicing law after graduation? Explore alternative jobs available to law graduates. To get started, CDO recommends reading, *What Can You Do With a Law Degree?* by Deborah Arron, which is available in the CDO library.
- 19. Check post-graduate State Judicial Clerkship application deadlines and apply as appropriate. Use the <u>Vermont Guide</u> to obtain further details. (Password is available on your <u>Symplicity</u> home page). The Delaware Supreme Court, Delaware Court of Chancery, Pennsylvania Supreme Court, Pennsylvania Superior Court and Pennsylvania Commonwealth Courts typically seek applications beginning the fall semester of the second year of law school.

- 20. The New Jersey Supreme Court and Appellate Division recommend applicants apply early in their process, at the end of their second year, typically online in mid-June.
- 21. For up-to-date information on applying to Federal Clerkships and for hiring deadlines see *OSCAR*.

November – December

- 1. Focus on exams! If you continue to seek summer employment into the spring semester employers will want to see your second year, first semester grades.
- 2. Send resumes and cover letters to small and medium-sized law firms in which you are interested. Use <u>Martindale</u>, Linked-In, <u>NALP</u> and local bar association directories to conduct research.
- 3. Meet with a career counselor if you do not have a job for the summer.
- 4. Continue to check Symplicity as employers advertise positions in the Job Postings section.
- 5. Register for the *Public Interest Public Service Job* (PIPS) Job Fair held in February.
- 6. Plan to sit for the Multistate Professional Responsibility Exam (MPRE).
- 7. Consider applying for the <u>Judicial Externship Program</u>.

Second Year Spring Semester

January – February

- 1. Participate in the Spring On and Off-Campus Interviewing Program (OCI).
- 2. Continue to check **Symplicity** as employers will post positions online.
- 3. Sign up for a Mock Interview in early January to hone your interviewing skills.
- 4. Consider finding a school year internship/externship.
- 5. Attend the <u>PIPS</u> Job Fair in February if previously registered and selected to interview.
- 6. Send resumes and cover letters to small and medium sized firms in which you are interested. Use Martindale, Linked-In, NALP and local bar association directories to conduct research.
- 7. Attend CDO panels and workshops.
- 8. Meet with a counselor if you continue to seek a summer job to review your search strategy.
- 9. Check with State Appellate Courts to ascertain timetable for post graduate clerkships; some deadlines may be as early as the spring of your second year in law school. Use the <u>Vermont Guide</u> to obtain further details. (Password is available on your <u>Symplicity</u> homepage).
- 10. Apply for the <u>Josiah Oliver Wolcott Fellowship Program</u> if interested in working as a Judicial Clerk for the Delaware Supreme Court or the Delaware Court of Chancery (Applications are due in early March).

March-May

- 1. Meet with a counselor.
- 2. Consider working as a Research Assistant for a Professor.
- 3. If you are interested in applying for a Clerkship, review CDO's Judicial Clerkship Tips Sheet.

- 4. 2RDs and 3EDs still interested in Journal Membership should consider participating in the *Superior Authorship Competition*. Information sessions are held in April with notes typically due in early July.
- 5. Begin preparing your Trial Court Judicial Clerkship List and meet with a counselor to discuss your list before you leave campus for the summer.
- 6. Focus on exams!
- 7. Let CDO know where you will be working for the summer.

Second Year Summer

- 1. Get legal experience and continue to build your skills.
- 2. Meet and network with attorneys from your summer job and city during the summer.
- 3. Produce strong writing samples to use during the recruiting season.
- 4. Request a reference from your supervisor upon leaving your summer position.
- 5. Continue to learn about the legal profession and conduct informational interviews.
- 6. Check your email regularly as CDO will send important information to you throughout the summer via email.
- 7. Prepare for the fall recruitment process.
- 8. Observe all fall recruitment deadlines.
- 9. Update your resume to include your summer experience.
- 10. Have your fall OCI recruiting resume reviewed by your counselor before OCI bidding ends.
- 11. Read summer Career Connection newsletters for important 3L/4L recruiting information.
- 12. Think about narrowing your areas of interest (practice specialties and geographic preferences).
- 13. Review OCI participating employers and apply to non-OCI large firm employers in the early summer.
- 14. Bid for OCI and Resume Collection employers on Symplicity.
- 15. Consider applying for an Equal Justice Works Fellowship.
- 16. Consider applying for other post-graduate public interest fellowships (e.g., Skadden)
- 17. Apply for the *Greater Philadelphia Area Law Schools* Consortium (GPALS) Philadelphia Job Fair.
- 18. Register for the Equal Justice Works Conference and Career Fair in Arlington, VA in October.
- 19. Check government application deadlines and apply as appropriate. Use the <u>Arizona Guide</u>. (Password is available on your <u>Symplicity</u> homepage).
- 20. Check **Symplicity** as employers advertise post-graduate positions in the Job Postings section.
- 21. Prepare for OCI interviews scheduled for August and September.
- 22. Attend the Loyola Patent Law Interview Program in Chicago if selected for interviews.
- 23. Research and prepare for on-campus interviews with selected employers.