

SECTION VII

Career Development Websites

USEFUL CAREER DEVELOPMENT WEB SITES FOR LAW STUDENTS

We here at the Career Development Office (CDO) have done extensive research into job seeking resources available on the web. Please note that websites vary widely in content and target audience. We have, therefore, grouped together websites with common themes and included information about them that may be of use to you. Remember that the web-based job search skills that you develop as a result of this effort will be an asset throughout your career.

Ask yourself these questions:

1. What is my goal?
2. Do I seek general information or knowledge of opportunities within a specific firm or organization?
3. Have I looked at all information available on a firm or organization?
4. Have I stepped back to evaluate the results of my searches, and to refine my approach?

An organization's website is a valuable information resource, but other organizations also may have useful and relevant information. For example, the National Association for Law Placement or [NALP](#) has information on employment and industry trends that can be of great value to you as you explore possible career pathways.

Remember that the web is a fluid and rapidly changing resource. Websites are frequently updated and should be consulted on a regular basis for the most current information. If you find any of our references to be out of date, please inform us so that we can keep this list current.

1. CAREER BASICS WEBSITES

These sites include information on the “nuts and bolts” of preparing to seek a job.

SELF-ASSESSMENT

Keirsey Temperament Sorter and Keirsey Temperament Theory

<http://keirsey.com/>

This website features a personality test of 36 questions in two parts. It sorts your responses and categorizes your personality into one of four types--rationalists (Einstein and Margaret Thatcher), idealists (Gandhi and Eleanor Roosevelt), artisans (Ernest Hemingway and Barbara Streisand) or guardians (George Washington and Mother Teresa). The website offers ideas of the type of profession that you might do well in, depending upon your personality type.

JOB OUTLOOK

Occupational Outlook Handbook

<http://bls.gov/>

This website is maintained by the U.S. Bureau of Labor Statistics. The “index” provides an extensive list of professions (from “A” Accountant to “Z” Zoologist). Each profession is described, working conditions are provided, and salaries are listed. Also of interest is the job outlook, which offers predictions about whether the number of jobs in the profession is likely to increase or decrease in the future.

SALARIES

<https://www.nalp.org/> - salary information under the Research & Statistics tab on the homepage.

Jobs & JDs – salary and employment trend resource published by NALP, available in the CDO for review.

<http://salary-surveys.eriery.com/> and <https://www.roberthalf.com/salary-guide/legal> and <https://www.lawcrossing.com>

Contains statistics of current legal salaries.

“GATEWAY WEBSITES”

These sites are good places to start your search because they are comprehensive and may give

you links to a variety of job-search ideas, sites, and employment advice. Below each link we list those sections of the site which may be of greatest use to you in your job search.

wwwIndeed.com

This is an aggregator sites which organizes relevant job postings from several sources based on your profile and forwards them to you by email.

<https://www.linkedin.com>

Allows you to post your resume, search jobs, network and research career tools through LinkedIn Learning.

ABA Career Center

<https://www.americanbar.org/careercenter/>

The American Bar Association's website is an excellent resource for law students and alumni. The ABA Career Center lists legal resources for attorneys and law students and contains job listings specifically geared towards these groups.

Law Journal Extra

<http://www.lawjobs.com/>

Classified advertising for experienced attorneys. Job listings by recruiters for experienced attorneys. Lists of legal recruiting firms for experienced attorneys. Temporary employment opportunities for experienced attorneys. National rankings of firms by various publications and organizations. Articles on compensation, advancement, work/lifestyle issue etc.

Legal Employment Search Site

<http://www.legalemploy.com/>

Very large source for varied legal employment websites.

Office of Public Interest Advising

<http://www.law.harvard.edu/students/opia/>

Harvard University's web site for public interest opportunities with links to federal and state organizations as well as access to public interest groups.

RESEARCH WEBSITES

These websites may assist you in researching employers. They may help you find employers matching your skills and interests. They may also help you learn more about employers to which you know you want to apply or with which you will be interviewing.

Chambers Associate

<http://www.chambers-associate.com/Default.aspx>

Search engine for law firm information, such as firm strategy, culture, hours, compensation, getting hired, diversity, exit strategy, pro bono, work-life policies and more.

Chambers Partners

Chambers Partners USA ranks the leading firms and lawyers in an extensive range of practice areas throughout America. The research is in-depth and client focused and the guide is read by industry-leading companies and organizations throughout the US and worldwide. It is also widely used by firms in all states for referral purposes.

National Association for Law Placement

www.nalp.org

The National Association for Law Placement provides large law firm hiring information as well as market trends and statistics for the legal industry.

NALP Directory

www.nalpdirectory.com

Searchable directory for law firms, corporate departments, government agencies and public interest organizations. This is an invaluable resource!

ATTORNEY DATABASES

When you need to look up an individual lawyer or search for lawyers of a certain type, turn to these databases.

Martindale Hubbell

www.martindale.com

One of the most comprehensive listings of attorneys worldwide. Search database for individuals, firms, government and corporate attorneys. Excellent resource for finding firm websites.

West Legal Directory (Thomson Reuters)

www.findlaw.com

Search database for information on firms, government offices, corporate law offices and lawyers in the U. S. and Canada. Articles on legal developments. Descriptions of practice areas and state-specific searches for lawyers by practice area.

5. CLASSIFIED ADVERTISING WEBSITES & FEDERAL GOVERNMENT

Classified sites post available positions in specific regions of the country or areas of law. They are usually most useful to experienced attorneys, but we note sites which list student or recent graduate opportunities as well.

Glassdoor – Job Index

<https://www.glassdoor.com/Job/index.htm>

Association of Patent Law Firms

<http://aipf.com/>

Job Bank with experienced attorney and students positions. Links to member patent law firms.

Chronicle of Higher Education

<http://chronicle.com/jobs/>

Site featuring teaching and administrative job listings at the college and university level.

OSCAR

<https://oscar.uscourts.gov/>

Searchable database of federal law clerk openings.

USA Jobs Database Online

<http://www.usajobs.gov>

Database of federal government jobs and internships for new and experienced attorneys.

Open access job and resume bank for legal and non-legal jobs.

Alternative Legal Jobs

<https://www.thebalancecareers.com/>

American Health Lawyers Association

<https://www.americanhealthlaw.org/>

LexisNexis

<http://www.lexisnexis.com/careers/default.aspx>

Opportunities in Public Affairs

Roll Call

<http://www.rollcall.com/>

Newspaper of Capitol Hill includes job openings for those wanting alternative careers as well as legal jobs.

U.S. Department of Justice

<http://www.usdoj.gov/>

Attorney positions. Honors Program for students. Summer Internships for students.

LEGAL SEARCH CONSULTANTS

Provide legal staffing services to corporate law departments, law firms, government agencies and nonprofit organizations with attorneys on a temporary or temp-to-hire basis.

Assigned Counsel

<http://www.assignedcounsel.com>

National Association of Legal Search Consultants

<https://www.nalsc.org/>

STATE GOVERNMENT WEBSITES

PENNSYLVANIA GOVERNMENT WEBSITES

Pennsylvania Governor's Office of General Counsel

http://www.state.pa.us/portal/server.pt/community/pa_gov/2966

Advises executive departments of the State of Pennsylvania. Contains employment information.

Pennsylvania Office of Attorney General

<http://www.attorneygeneral.gov/>

Represents the State of Pennsylvania.

Pennsylvania Board of Bar Examiners

<http://www.pabarexam.org/>

Administers PA Bar exam.

The Unified Judicial System of Pennsylvania

<http://www.pacourts.us/>

Contains information on PA Courts.

NEW JERSEY GOVERNMENT WEBSITES

New Jersey Judiciary

<https://www.njcourts.gov/>

Online source for NJ Judiciary. Includes information on clerkships.

New Jersey Department of Law and Public Safety

<http://www.state.nj.us/lps/>

Contains information about the NJ Attorney General's Office, including employment.

DELAWARE GOVERNMENT WEBSITES

Delaware Department of Justice

<http://www.state.de.us/attgen/>

Contains information about the DE Attorney General's Office, including employment.

Delaware Courts

<http://courts.delaware.gov/>

Contains information on Delaware practice, including link to Board of Bar Examiners and some employment opportunities. Information on clerkship openings is available through the CDO.

PUBLIC INTEREST WEBSITES

The following websites contain information about public interest job opportunities as well as links to other public interest sites.

GENERAL PUBLIC INTEREST SITES

PSJD – Pathway to Public Service Legal Careers

<https://www.psjd.org/>

National Legal Aid and Defender Association

www.nlada.org

Contains jobs for grads in civil legal service organizations, defender groups, and other public interest organizations. Some Federal positions also listed. Searchable by state.

Idealist

<http://idealist.org>

Contains database of jobs and volunteer positions, law-related and other, with an extensive listing of non-profit organizations. Search by subject matter, type of job, and other categories. Career Center: database of public interest positions and internships (primarily non-legal), resume and cover letter writing for the public sector, salary surveys.

Equal Justice Works

<http://www.equaljusticeworks.org>

Foundation Center Job Corner

Society of American Law Teachers

<http://www.saltlaw.org/>

This progressive group of law professors maintains a database of public interest jobs at law schools and non-profit entities.

Roll Call Jobs

<http://www.rcjobs.com>

Features jobs in government affairs, lobbying, and other positions in groups doing business with the Federal government.

INTERNATIONAL PUBLIC INTEREST SITES

Human Rights Watch

<http://www.hrw.org>

Lists openings, including legal, at Human Rights Watch.

Amnesty International

<https://www.amnesty.org/en/>

Describes openings at Amnesty International.

CARE

<https://www.care.org/careers>

Information about internships and employment at CARE, one of the world's largest humanitarian organizations.