#### Widener Law Review, Widener University Delaware Law School, presents:



THE USES AND ABUSES OF NON-DISCLOSURE AGREEMENTS, NON-DISPARAGEMENT CLAUSES, AND SECRET SETTLEMENTS



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# Friday, March 25, 2022 8:00 am – 5:00 pm

**Distinguished Speaker:** Burt Neuborne, Professor Emeritus, New York University School of Law

## Widener University Delaware Law School 4601 Concord Pike, Ruby R. Vale Moot Courtroom Wilmington, Delaware or hybrid via ZOOM

Promises not to disclose information-often called non-disclosure agreements (NDAs)-are widely used in employment contracts, litigation settlements, and other contexts. In recent years, the use of NDAs, and the related uses of private arbitrations and overly broad protective orders, have come under intense scrutiny because of mounting evidence that these devices have been used to suppress information of public concern, including information about sexual predators, dangerously defective products, and compromising information about candidates for public office. At the same time, these devices are routinely used for legitimate purposes such as protecting trade secrets or sensitive financial or medical information. The legal challenge is to come up with a regulatory regime-either statutory or judge-made-that effectively separates the wheat of legitimate confidentiality protections from the chaff of illegitimate ones. That is the topic of this symposium, which explores the uses and abuses of contracts, private arbitrations, and protective orders to suppress information of potentially vital public interest.

# 6 CLE credits (5 substantive and 1 enhanced ethics) in Delaware, Pennsylvania — New Jersey may self-report

8:00 am Registration Check-In Continental Breakfast

### 8:45–9:00 am Welcome

Rodney A. Smolla, Dean and Professor, Widener University Delaware Law School

Madeline Carlson, Editor-in-Chief, Widener Law Review

#### 9:00–9:15 am Overview of the Program

Alan E. Garfield, Professor, Widener University Delaware Law School

#### 9:15–10:45 am A View from the Trenches: Practitioners Negotiating and Litigating NDAs

Moderator: Bruce Grohsgal, Professor, Widener University Delaware Law School

Nkechi Kanu, Esquire, Crowell & Moring

John Langford, Esquire, Protect Democracy

Jeffrey Pasek, Esquire, Cozen O'Connor

#### 10:45–11:00 am Break (with refreshments)

#### 11:00 am –Noon Distinguished Lecture

Burt Neuborne, Visiting Professor, University of California Berkeley School of Law; Professor Emeritus, New York University School of Law

#### 12:00–12:45 pm Lunch–Barristers' Club

# 1:00–2:20 pm How Should the Law Regulate NDAs?

Moderator: Stephen Friedman, Professor, Widener University Delaware Law School

Miriam Cherry, Professor, St. Louis University School of Law

David Hoffman, Professor, University of Pennsylvania Carey Law School

Maureen Arellano Weston, Professor, Pepperdine University Caruso School of Law

#### 2:20–3:40 pm Does the First Amendment Limit the Enforcement of NDAs?

Moderator: Alan Garfield, Professor, Widener University Delaware Law School Seth Kreimer, Professor, University of Pennsylvania Carey Law School

Burt Neuborne, Visiting Professor, University of California Berkeley School of Law; Professor Emeritus, New York University School of Law

Rodney Smolla, Dean and Professor, Widener University Delaware Law School

#### 3:45-4:00 pm Break

#### 4:00–5:00 pm The Ethics of Using NDAs

Moderator, Dana Harrington Conner, Professor, Widener University Delaware Law School

Jon Bauer, Professor, University of Connecticut School of Law

Nora Freeman Engstrom, Professor, Stanford Law School

Richard Zitrin, Professor, University of California Hastings College of the Law

#### 5:00–5:05 pm Closing Remarks

Alan Garfield, Professor, Widener University Delaware Law School

#### Course materials will be distributed electronically.

Online registration is required at **delawarelaw.widener.edu/lawreviewcle.** 

For questions or for accessibility or special needs requests, contact Carol Perrupato at caperrupato@widener.edu.

### **REGISTRATION INFORMATION**

CLE Registration —In person	\$200
CLE Registration – Via ZOOM	\$175
Delaware Law Alumni	\$175
Students	Free

If health concerns prevent holding an in-person program, the program will be held entirely online. Registrants for the in-person program could request either a full refund or a partial refund if they plan to attend the online program. **Registrants attending the live program must** wear a mask and show proof of vaccination upon arrival.